

Alaska United Food and Commercial Workers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

November 4, 2016

**To: All Active and COBRA Participants and Eligible Dependents
Alaska United Food and Commercial Workers Health and Welfare Trust**

Re: Summary of Material Modification – Benefit Changes Effective January 1, 2017

***Important Information:** Please be sure you and your family read this notice carefully and keep it with your benefit booklet or important insurance papers for future reference.*

This notice should be considered an insert to your January 2010 Summary Plan Description and Plan Document. The changes outlined below are effective January 1, 2017:

Prescription Drug Out-of-Pocket Maximum

The Prescription Drug Out-of-Pocket maximum will increase to the 2017 limits allowed by the Affordable Care Act (ACA). The in-network Prescription Drug Out-of-Pocket Maximum will change from \$2,350 individual / \$4,700 family **to \$2,650 individual / \$5,300 family.**

The in-network Medical Out-of-Pocket Maximum will remain the same at \$4,500 individual / \$9,000 family.

The Plan's combined Medical and Prescription Drug Out-of-Pocket Maximums are set at the limit allowed by the ACA, and will adjust annually. For 2017, the ACA Maximum out-of-pocket limit is \$7,150 individual / \$14,300 family.

Outpatient Surgery

Outpatient Surgery and all services related to that surgery will be subject to the annual deductible and plan coinsurance, the same as other Medical Benefits.

Preferred Provider Organization (PPO) Network

The Plan contracts with Aetna to access a network of hospitals, physicians and other providers – that network is called a preferred provider organization, or a PPO network. In Anchorage and Wasilla, the Plan also contracts with Alaska Regional Medical Center and Mat-Su Regional Medical Center for PPO hospital services. PPO network providers have agreed to discounted charges - if you use the services of a PPO network provider, both you and the Plan benefit from these discounted charges. Use a PPO provider whenever possible and save both you and the Plan money.

(Over)

To find a PPO provider near you, or verify that your doctor and/or care facility are part of the Aetna PPO network please refer to Aetna's online preferred provider directory (www.Aetna.com/docfind). The name of the Aetna PPO the Trust contracts with (and you have access to) is called "Aetna Choice® POS II (Open Access)".

You may select any provider or hospital for services and care, but non-PPO services will result in a lesser payment by the Plan, and you will be responsible for a greater share of the cost of the claim.

If you have any questions concerning this notice or the plan changes described, please contact the Administration Office at (800) 478-8329, option 1. You can also refer to the Trust's website for additional Plan information and materials at www.akufcwtrust.com.

Sincerely,

Board of Trustees
Alaska United Food and Commercial Workers Health and Welfare Trust

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